



MONTHLY BUSINESS MANAGERS' MEETING

“SECURITY AND SAFETY ISSUES”

Tuesday June 5, 2012

9:30 am – 11:00 am

Student Union – Atchafalaya Room

Presented by LSU Police Department

LSU Police Department

Lawrence Rabalais – *Chief of Police*

101 Public Safety Building

South Stadium Road

(225) 578-3231

<http://www.lsu.edu/police>

if you
SEE
something
SAY
something

Did you SEE something wrong
on campus or at a school event?

Then SAY something to local
authorities to make it right.

Report suspicious activity.
Call LSU Police at
225-578-3231.

LSU

learn more at
www.lsu.edu/seeitsayit



Topics

- Introduction to LSU Police
- Crime on Campus/Key Control
- General Safety
- Active Shooter/Hostage Situations
- Reporting Crime/Suspicious Activity
- Emergency Operations Center (EOC)
- Emergency Texts



LSU Police Department

Captain Cory Lalonde

Public Information Officer/Internal Affairs

LSU Police Department



LSU Police Department

- Traditional Police Department
- On Duty 24/7
 - On-site, 24-hour police department
 - 70 full-time personnel.
- Authority and Jurisdiction (LRS 17:1805)
 - All LSU property and streets connecting to that property.
 - When a crime originates on LSU property:
 - Extends jurisdiction statewide



LSU Police Department

➤ 70 Commissioned Officers

- Patrol
- Community Outreach Committee
- Internal Affairs
- K-9 Officers
- SRT (Special Response Team)
- Bike Patrol
- Motor Officers
- Investigators
- Communications Officers
- Satellite Locations

➤ Hiring Process

- Announcement
- Review of applications
- Physical Fitness Assessment
- Interview Panel
- Polygraph Test
- Drug Screen
- Psychological Testing
- Background Investigation
- POST Certified Regional Training Academy (10 weeks)
- Field Training Officer Program (FTO) – minimum of 12 weeks

Crime on Campus/Crime Prevention

➤ Most common crime reported on campus ???

➤ Incidents by the numbers:

➤ DWI Arrests

➤ 2010 – 68 2011 – 72 2012 - 23

➤ Drug Law Arrests

➤ 2010 – 84 2011 - 110 2012 – 24

➤ Burglary (reported)

➤ 2010 – 71 2011 – 49 2012 - 14

➤ Theft (reported)

➤ 2010 – 192 2011 – 242 2012 - 108



Crime on Campus/Crime Prevention

➤ Crime Prevention

- Responsibility of the entire LSU Community, NOT ONLY the police.

➤ LSUPD – 70 Officers

- Even if ALL 70 on duty at the same time, 24 hours a day:

➤ 250 plus buildings ➡ over 3 buildings per officer

➤ 30, 000 plus population ➡ over 428 people per officer

- Police Officers cannot be everywhere, all the time.

➤ The effectiveness of Law Enforcement can be increased infinitely:

- Partnership with the community they serve
- Timeliness of reporting incidents



Crime on Campus/Crime Prevention

Crimes seen on any campus:

➤ Property Crimes

- Theft
- Damage to property
- Burglaries (vehicles & offices)

➤ Crimes vs. Persons

- Assaults/Batteries
- Robberies
- Sexual Assaults
- Domestic/Dating Violence

➤ Other

- Illegal drugs
- DWI
- Criminal Mischief
- Underage Drinking
- Peeping Toms

NOT AN ALL INCLUSIVE LIST

Crime on Campus/Crime Prevention

What can I do as an Individual???

- Report Crimes and Suspicious Activity ASAP
- Find Safety Training Opportunities and Services available.
- Take extra time to ensure windows and doors locked
 - Office, Vehicles, and Residence
 - DO NOT Prop Doors open
- Don't "donate" your property by leaving it unattended.
 - Most thefts are crimes of opportunity
 - Protect all your valuables and don't lose track of them
 - laptops, mobile devices, bags, wallets, purses, etc.
- Record Serial Numbers
- If leaving for breaks or other extended periods,
 - Take smaller valuables with you.
 - If you cannot take, store securely
- Guard Personal Information
 - At Work and Social Media
 - Date of birth
 - Social Security Numbers
 - Vehicles (license plates)
 - Residence (address)
 - Who you give access



Crime on Campus/Crime Prevention

What can I do as a Department???

- Establish directives/procedures for:
 - Accountability of property/equipment issued to specific persons
 - Periodic inventories within the year
 - Scheduled and Unscheduled
 - Some type of “Issue and Return” procedure to track “common” items.
 - Identifying /Escorting Visitors
 - Service Personnel
 - Identification
 - Avoid leaving unattended
 - Verify “unknown” work orders, service calls
 - Securing personal items (valuables)
 - Secure and limit access personnel information



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Key Control

- Vital aspect of Safety and Security
- Safeguard the personal safety and protect the physical assets of students, faculty, and staff
- Protect LSU property
 - avoid potentially significant costs to the university due, theft, vandalism, and rekeying locks.
- LSUPD does remove University Keys etc. from the individual during arrest processing
 - However, what if ...Retirement?...Fired?...Resignation?
- LSUPD and Facility Services have set up a Access Security Oversight committee
 - A.G. Monaco, Assoc. Vice Chancellor, Human Res Mgt
 - Lawrence Rabalais, Chief of Police
 - Tony Lombardo, Executive Director of Facility Services
 - Tasked with developing new access control and key policy
 - New Key Management software has been purchased
 - All rekeyed buildings or new construction will migrate to new system and policy

Active Shooter/Hostage Situations



Active Shooter/Hostage Situations

Active Shooter?

- Not a matter of if....
- Over in minutes
- Anywhere, anytime
- Law Enforcement preparation
- Law Enforcement - Time and Energy
- Training gap?
- **YOU**



Active Shooter/Hostage Situations

Active Shooter Training

- Video Training
 - LSUPD Website – login in with Paws ID and Password
 - Shots Fired
 - How to respond in an active shooter situation
 - Flash Point
 - How to recognize violent and concerning behaviors before they strike.
 - Disruptive behaviors that may include
 - Threats
 - Harassment
 - Intimidation
 - Bullying
 - Stalking,
 - Dating violence,
 - Sexual assault



Active Shooter/Hostage Situations

Active Shooter

- Can involve:
 - Single or multiple shooters
 - Close or Distant encounters
 - Targeted or random victims
 - Single-room confrontations or mobile confrontations



Active Shooter/Hostage Situations

Distinctions Between an Active Shooter and a Hostage Situation

➤ Active Shooter

- An armed individual who has used deadly force and continues to do so with unrestricted access
 - Emotional, senseless, and self-destructive way
 - No clear goals; self-defeating behavior
 - No substantive or escape demands OR totally unrealistic demands
 - Believe they have been wronged; strong emotions disrupt their ability to reason

➤ Hostage Situation

- Substantive motives include those things the hostage-taker cannot obtain for himself (money, escape, etc.)
 - Force fulfillment of demands upon a third party
 - Direct or implied threats to harm hostages
 - Primary goal is to achieve demands; **not** to harm hostages



Active Shooter/Hostage Situations

Survival Mindset

- Any action taken, or not taken, during an active-shooter incident may involve life-threatening risk.
 - What would you do??
 - Get Out?
 - Take Out?
 - Keep Out?



Active Shooter/Hostage Situations

Law Enforcement Response

- Do NOT expect officers to assist you as you get out
 - Primary job is to locate the shooter and neutralize the threat
- Law Enforcement must assume everyone is a threat to their safety
 - Be prepared to:
 - show your hands (hands can kill)
 - have weapons pointed in your direction
 - be subject to search/be handcuffed
- When Law Enforcement officers enter the room, do not present a threat to them
 - Do NOT
 - Point at them or the shooter
 - Make quick movements
 - Run towards them or attempt to hug them
 - Scream or yell
 - Be prepared to calmly, quickly, and accurately provide:
 - Name of shooter (if known)
 - Number of shooters
 - Description of shooter
 - Location of shooter
 - Number and types of weapons carried by shooter



General Safety

➤ Safety On Campus

- LSUPD strives to make campus as safe as possible
 - Awareness Campaigns
 - Working relationships with other agencies
 - Monitoring trends on and around campus
 - Proactive patrols
 - Camera systems – Over 350 on campus
 - Emergency Text Messages
 - Local and Campus Media Alerts
 - Training/Presentations for the LSU Community



General Safety

Safety Tips

- Reporting Crimes/Suspicious Activity
- Be proactive in securing personal/university property
- ALWAYS be aware and alert to your surroundings
- Don't walk alone (especially at night)
- Be aware of strangers approaching you
- Use public walkways
- Avoid dark, secluded "shortcuts"
- When going somewhere, let someone know

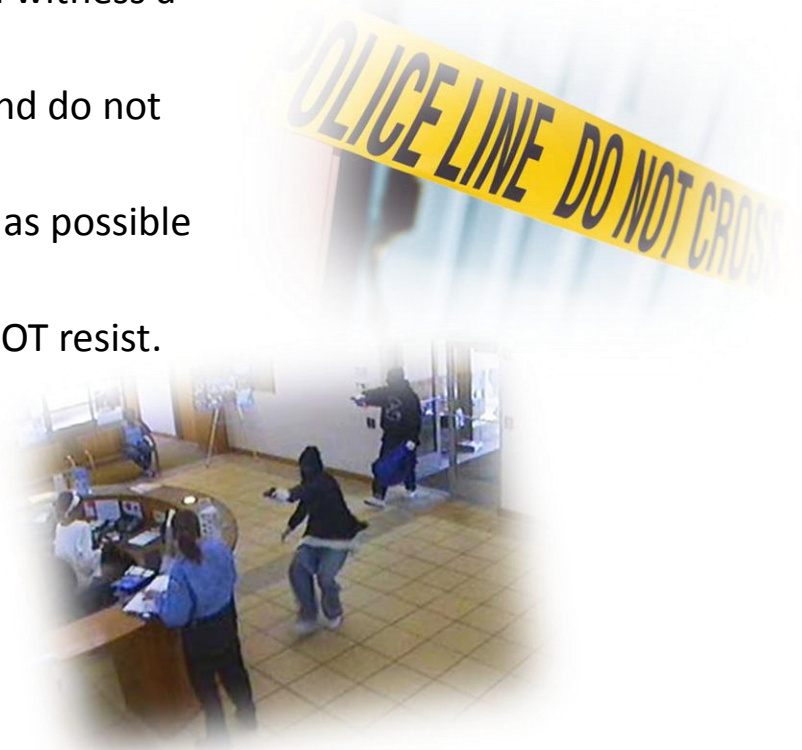
- Park in well lit areas
- When returning to your vehicle, have your keys in hand and be alert
- Make a habit to check back seat before entering you vehicle
- Take extra time to ensure all window and doors are locked (home and car)
- Never let unauthorized persons enter
- Close blinds and curtains after dark
- Look-out for each other



General Safety

Safety Tips

- IF YOU BECOME A VICTIM OF A CRIME...
 - **Report immediately** if you are a victim of or if you witness a crime.
 - Remain calm. Try to stay in control of yourself and do not panic.
 - Try to observe as many details of the suspect(s) as possible and their last known direction of travel.
 - If they only want your property or money, DO NOT resist.



General Safety

Safety Tips

- Bicycles, Scooters, Cars, and Pedestrians
 - Walking – Use sidewalks and crosswalks
 - Bicycle – In Louisiana is considered a vehicle.
 - Must obey all traffic signals just as any car would
 - Stop Signs, One-way streets, on the right side of road, NOT in crosswalks, NOT on sidewalks and yielding to pedestrians.
 - Vehicles – Pay Attention
 - Speed limits, crosswalks, bicycles, motorcycles, and pedestrians
 - Know what the rules and laws are for that area/campus.



**“Just because you have the right of way,
doesn’t mean you have to insist on it”.**

Reporting Crime/Suspicious Activity

Sergeant Kevin Scott

Crisis Management and Preparedness Coordinator

LSU Police Department



Reporting Crime/Suspicious Activity

- LSU Police @ 225-578-3231, 24 hours
 - Time is critical!
- Offenders often not affiliated
- What is suspicious activity?
 - Individual bias
 - Listen to your gut
 - If you think twice, call = WIN-WIN
- What will happen if I call?
 - Response, Identification, Determination

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Emergency Notifications

The Law: *Jeanne Clery Act*

- Timely Warnings
 - Based on 11 crimes identified in Clery Act
 - Serious crimes against persons: homicide, sexual assault, etc.
 - Triggered when a serious or continuing threat to students and employees exists
 - Initiated by LSU Police after initial response and confirmation
 - Case-by-case basis
- Emergency Notification
 - Specific to known threat to health and safety
 - Exceptions exist for issuance:
 - Compromises efforts to mitigate or respond to

Emergency Notifications

- Methods
 - Emergency Text Messaging (opt-in system)
 - www.lsu.edu
 - Broadcast email
 - Broadcast voicemail
 - LSU media (social media, etc.)
 - External media
 - Broadcast desktop alert (in-progress)

Mail
TigerBytes
TigerWare

LOG OUT

Expand All | Collapse All

- ▶ **Personal Preferences**
- ▶ **Directory Information**
- ▼ **Campus Community**
 - Academic Calendars
 - Compliance Certification
 - **Emergency Text Message**
 - GROK Knowledge Share
 - LSU Calendar
 - Ride Share
 - Student Government
 - The Daily Reveille
 - Ticket Exchange

Campus Emergency Operations

Emergency Operations Center (EOC)

- Concept of Operations
 - Emergency Operations Committee
 - Mitigation
 - Preparedness
- Physical Center
 - Staff from throughout campus
 - Response
 - Recovery
 - Clearinghouse for information
 - Strategic coordinating point



Q & A



**LSU Police Department
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<http://www.lsu.edu/police>

<http://www.facebook.com/lsupolice>

Updates



- Do we have any updates on prior topics that we may want to pass on to the audience?
- Do we want to announce the topic for the next month and encourage audience to submit specific questions?

Announcements & Reminders



Next Month's Meeting & Topic

When: xxxxxx

Where: 225 Peabody Hall

What: TBD

Suggestions for future topics or questions regarding these meetings should be sent to Maria Cazes at mcazes@lsu.edu.