

College of Humanities and Social Sciences
Faculty Senates
Feb 21st, 2018
Submitted by Hyunju Chung

Present: Wilfred Major (president/Interdisciplinary Studies), Dorothy McCaughey (ENGL), Hyunju Chung (COMD), Steven Greening (PSYC), Matthew Valasik (SOCL), Alan Baumeister (PSYC), Michael Barton (SOCL), Stuart Irvine (for Maria Rethelyi) (PHIL&REL), Joe Clare (POLI), Williams Saas (CMST), Steve Namikas (Geo&Anth), Asiya Alam (HIST), Matthew Valasik (SOCL)

I. Open and introductions

II. Approval of minutes for November 29, 2017

- Approved

III. Old Business

- a. HSS initiatives related to LSU Strategic Plan
- b. Investigation into grade inflation / the role of student evaluations / DFW in reviewing faculty performance – visit by Becky Caire (student services):

HSS student services' main role: supporting academic needs of students (e.g., advice on course options/major or minor decisions, reach out to students who scored below D range or have other issues that affect their academic success)

Ways to address DFW affecting faculty performance review:

- Student services has the record of at risk students categorized by issues (family issue, academic concern, mental health issues, students who do not respond, etc)
 - Suggestions: forwarding this data to the Dean so that DFW rates do not adversely affect faculty performance evaluation
- c. Update on HSS governance of faculty fellowships and leave
 - d. Updating HSS Faculty Senate Website —defer to W. Major when he is past president
 - e. Faculty raises

IV. New business

- a. Nominations and selections for P&T Committee
 - There are openings on P&T Committee
 - Terms are for 3 years

V. Adjourn **next meeting on March 14th 2018**