

**Faculty Executive Committee Meeting**  
**8 December 2022**  
**3:15pm, Virginia Martin-Howard Board Room, School of Music**

**Present:** Inessa Bazayev (President) Daniel Tirone (Vice-President), Meredith Veldman (Secretary), Kyla Kazuschyk (Member-at-Large) Parampreet Singh (Member-at-Large), Kevin Ringelman (Member-at-Large)

**Absent:** Mandi Lopez (Past President)

**Call to Order:** 3:15 pm

**Public Comments:** None

**FSEC Minutes** Approval from 29 November 2022: Ringelman moved to approve. Passed unanimously.

**President's Updates**

- Attended President's holiday party
- Gave *NY Times* interview RE LSU gambling
- Broadcast email distributed today (12/8).
- Tirone and Bazayev will be attending BoS meeting in Eunice on 12/9.

**Unfinished Business**

- **Adjudication Committee:** Tirone moved to appoint Joe Legoria. as chair until committee chooses to elect a chair. Approved unanimously.
- **Senator Attendance/Absentee Senators:** Veldman moved that she email each Senator who is not attending and suggest they step down if they cannot or will not fulfill their senatorial duties, followed by phone calls and personal meetings; and that senators' attendance report be posted on FS website. Passed unanimously.
- **ECELP:** Ringelman moved that Tirone reach out to Laura Choate, Director of ECELP, to check on calendar updates. Approved unanimously.
- Ringelman moved that Richardson Williams reschedule **Todd Manuel**, new(ish) head of DEI and Title IX, to meet with FSEC in Jan.

**New Business**

- **Special FSEC December Meeting:** Thursday, Dec. 15, 9:30-11:30
- **FSEC Spring Meeting Schedule:** Wednesdays, 2:00-3:30, starting Jan. 11 thru May 10
- **January Senate meeting (Jan 23):** Tirone moved to give Bazayev permission to ask committee chairs of ASH, Courses and Curricula, and ILC to report to the Senate. Agenda will also most likely include an update from the provost and perhaps a question-and-answer session with Manuel.

- **Sabbatical Committee Appointees:** Tirone moved to appoint as faculty members Michelle Zerba, Clinton Wilson, Olivia Lucas, Sarah Rosser, Kenneth Lopata (all have agreed to serve); to invite Robb Brumfield and Lake Douglas (former assoc. deans) to serve in ex officio capacity; and to invite Zerba to serve as chair. Passed unanimously.
- **APIC Appointees:** Jane Cassidy asked for FSEC appointments to Administrative Process Improvement Committee (one FSEC member, one senator, one non-senator faculty member). Tirone moved to postpone action until we receive more information on the committee's charge and terms. Passed unanimously.
- **ASH.** Tirone moved to approve Ag and Accounting proposals forwarded by the ASH Committee. Passed unanimously

Veldman moved to reorder agenda. Passed unanimously.

### **NextSource Outsourcing and Its Impact on Non-Louisiana Graduate Students:**

Singh—NextSource handles LSU employees who are not in LA—benefits, etc--but NS apparently doesn't know how to deal with GAs; hence, effective Jan. 1, a new policy has been unilaterally instituted: GAs and postdocs must live in LA to be paid by LSU, current GAs and postdocs temporarily living outside LA will be fired on Jan. 1. Big issues: Violation of grant contracts. Very short time frame for informing faculty and GAS, no consultation with faculty.

Tirone moved that Bazayev and Tirone bring up this issue when they meet with Haggerty on Wed., Dec. 14, 10 am and that they ask for Singh to join the meeting. Approved unanimously. Singh will put together informational document that will be sent to the provost in advance.

### **Sports Gambling Promotion to Students**

Tirone moved that Bazayev find out who is the appropriate person to brief the Senate on arrangements with Caesars and invite this person to present to FS in Jan or at earliest opportunity. Approved unanimously.

Key questions:

- Where does the money go?
- What are the terms of the contract?
- How is it marketed to students?
- What is the arrangement re mental health counseling for gambling addiction?

### **Faculty Evaluations**

On Tuesday, Dec. 6, Testing and Evaluation Services broadcast the following less-than-grammatically-correct email:

Due to timing on the system being set for Eastern time rather than Central Time the evaluation period closed at 10:59 pm rather than 11:59 pm on Sunday Dec 4th. To allow you students opportunity to complete the evaluation if they were unable to due to this error [sic], the evaluations have been reopened until 11:59 pm Wednesday Dec 7th.

This 3-day extensions meant that students already taking exams and seeing final grades, could fill out course evaluations—a violation of the standard practice. Veldman moved that FSEC

strongly object to TES's unilateral decision, without faculty consultation, to provide a 72-hour extension into exam week for the submission of student evaluations of teaching. Further, FSEC demands that faculty be given the choice of whether or not to include reviews submitted after Sunday Dec. 4<sup>th</sup> in their personal data for evaluation of teaching. Passed unanimously.

Adjourned 4:50 pm.

**Remaining items not addressed:**

- Faculty Senate Fundraising Opportunities
- Faculty Merit Increases Beyond Full Professor
- Cope/Laine Retirement lawsuit update
- Building Temperatures – Tony Lombardo
- PM-11
- “Backdoor routes” document
- ILC Assessments and Action Plans
- Faculty Senate Resolution 19-07, Tuition Reduction and Fee Remission for LSU Faculty Children and Spouses
- Phi Kappa Phi awards January Senate Meeting
- Faculty Senate Facebook Account and Website
- DEI Committee